

DIRECTOR, ENERGY

The Centre on Regulation in Europe (CERRE) is a well-respected European think tank. Its members are major energy, internet, telecom, media and transport companies, as well as national regulatory authorities and prestigious university centres across Europe. CERRE's mission is to contribute, in full academic independence, to ever more robust regulation systems and practices in the above industry sectors in Europe. CERRE's high-level academic team includes many of the best experts in their respective discipline (economics and law, engineering, etc.) and area of expertise. This allows the think tank to deliver top quality studies and dissemination activities (seminars, workshops, policy papers, etc.). The latter are read and/or attended by top/senior level public officials, corporate executives and academics. CERRE activities provide relevant, timely and original policy recommendations to stakeholders, including in particular the European institutions.

In the midst of an exciting period of growth, CERRE is now looking for a **dynamic, proactive and creative Director, Energy**, who, as a member of the Management Committee, will directly report to the Director General.

- RESPONSIBILITIES**
- Increasing CERRE positioning, image building, respectability and influence among the energy sector's stakeholders;
 - Managing at senior and operational levels energy membership relationships in view of a) meeting, with due respect to CERRE's statutory academic independence, the diverse, often conflicting needs and expectations of CERRE members (mainly regulators, operators and infrastructure managers) and b) increasing the latter's engagement in CERRE;
 - Recruiting new members;
 - Contributing, in cooperation with the academic resources and the members, to the development of CERRE's programmes of activities in the energy-related and cross-sector activities, and in particular to the identification of attractive, novel, relevant and timely issue papers, research projects, policy papers and dissemination activities (conferences, seminars, workshops, working breakfasts and lunches, webinars, etc.);
 - Securing members' involvement and financial support to the above projects and activities;
 - Overlooking the implementation of those projects and activities: this includes among others identifying and, when necessary, contacting speakers, staffing research teams, ensuring (in tight liaison with the Joint Academic Directors and the Project Manager) the timely completion of projects, as well as their quality (including presentation);
 - Ensuring a smooth, consistent and efficient coordination of all CERRE activities in the energy (and climate) sector.
 - As a member of the Management Committee, play a key part in the definition and implementation of CERRE's general development strategy and activities.

**IDEAL
CANDIDATE'S
PROFILE**

- 10+ year executive experience of energy and climate policy and regulation developed in a supplier, a TSO or DSO, a regulator, another reputable think tank, a consultancy or a trade organisation. Other equivalent experiences could, however, be considered.
- Very good knowledge and understanding of EU energy/climate policies and regulation, the European scene, its functioning and its key relevant corporate, regulatory and association players. Experience of energy-related competition issues and cases will be a plus, but not a necessary pre-requisite.
- Evidence of achievements (and completion of objectives) in his/her various activities including in particular the management of a business unit, or the equivalent in the non-profit sector.
- Clear, fluent and concise analytical and (oral and written) communication skills, including confidence in addressing small as well as larger audiences.
- Ability to work as part of a small/lean and dynamic team (currently less than 10 people in the head office, the academic resources being based in their respective universities).
- Strong skills in people management, diplomacy and tact allowing her/him to be recognised as a natural, respected colleague and/or speaking partner by the CERRE staff including the (most often very senior) academic resources, by senior management of current and prospective members and by third parties (including in particular EU officials).
- Demanding standards for his/her own work and deliverables as well as for his/her colleagues', including a keen eye for detail.
- Positive, ambitious, resilient and solutions focused.
- Finally, the retained candidate will demonstrate that he/she shares the CERRE team's enthusiasm for the think tank's energy-related as well as general objectives and mission and that he/she will be eager to make a major contribution in successfully meeting those.

LANGUAGES

- Fluent written and spoken English; French is a plus.

LOCATION

- Brussels (Avenue Louise / Abbaye de la Cambre / Avenue Legrand).

SALARY

- A competitive package is being offered.

CONTACT

- CV and motivation letter to be sent to Maryse.Fernemont@cerre.eu .
- Starting date: As early as possible, still in 2017 ideally.
- Selection: only short-listed candidates will be contacted.